

What is Continuous Professional Development?

Continuous Professional Development (CPD) is the process whereby any individual can maintain current standards of best practice within their profession.

Every hearing aid consumer deserves to have the best possible service from their dispensers. In a rapidly changing technical market it is essential that every RHAD keeps on top of new developments and procedures, especially if it is some years since they qualified. CPD provides the framework to enable dispensers to do just that. CPD is being developed in other sectors – if the hearing aid dispensing profession wants to be recognised for its quality and professionalism, it is essential that we also develop CPD.

The Hearing Aid Council (HAC) is aware that Registered Hearing Aid Dispensers (RHAD's) already keep up to date by attending regular education and training events and the introduction of the CPD process is a formal recognition of this.

We want you to see CPD activity as a benefit, not a burden. You are constantly learning and developing, often without realising that it is CPD. Undertaking CPD helps to develop you professionally, aiding your career enhancement. CPD should be relevant to your role as a Registered Hearing Aid Dispenser and allow you to develop.

Most professions now recognise that the achievement of professional qualifications is not the end of learning at work; it marks a new stage of professional development, which continues through working life. Continuous professional development seeks to formalise what many RHAD's are already doing.

CPD enables development to be structured in a way that meets the Council's requirements, your needs and the requirements of your employer, ensuring you remain competent and up-to-date, as this is the true mark of a professional.